Qualified Expenses and Premiums

The below list of qualified expenses and premiums is not a complete list, but it does contain many examples of the types of expenses and premiums eligible for reimbursement from your VEBA account. The most common include co-pays, coinsurance, deductibles, retiree insurance premiums (including Medicare Part B and Part D and Medicare supplement plans), and tax-qualified long-term care insurance premiums (subject to IRS limits).

Internal Revenue Code § 213(d) defines qualified expenses, in part, as "medical care" amounts paid for insurance or "for the diagnosis, cure, mitigation, treatment, or prevention of disease, or for the purpose of affecting any structure or function of the body..." Expenses solely for cosmetic reasons generally are not considered expenses for medical care (e.g. facelifts, hair transplants, hair removal (electrolysis)). Expenses that are merely beneficial to your general health, such as vacations, are not medical care expenses.

GENERAL EXPENSES

Acupuncture
Alcoholism and drug treatment
center costs
Birth control pills
Chiropractic
Christian Science
Contact lenses, solutions, etc.
Co-pays
Coinsurance
Deductibles
Dental
Eye glasses
Fertility treatments
Gynecology/Obstetrics
Hearing aids & batteries

Lifetime care at medical facility

Immunizations

equipment

Naturopathic

Laser eye surgery

Medical supplies and

Organ transplants Orthodontia Osteopathy Physical therapy Prescription medicines Preventive care Psychiatric Retirement home (costs allocable to medical care) Stop smoking programs Transportation (subject to IRS limits) Vaccines Vasectomy Vision Wheelchair

OVER-THE-COUNTER (OTC) Acne medications

Acne medications
Allergy medicines

Antacids Aspirin Cold medicines Cough suppressants Dietary supplements

Eye products (e.g., Visine®)
First aid creams/liquids
Herbal medicines
Nicotine gum/patches
Pain relievers
Sinus medications
Sleeping aids

No prescription required (non-medicine items):

Bandages Crutches Insulin Diagnostic devices (e.g. blood

sugar kits)

St. John's Wort

Weight loss drugs

Items not eligible:
Cosmetics; face creams
Medicated shampoos
Tooth brushes (including

electronic)
Vitamins (most cases)

INSURANCE PREMIUMS

Medical Dental Vision

Long-term care (tax-qualified; subject to IRS limits) Medicare Part B Medicare Part D Medicare supplement plans

MEDICARE

Co-pays
Coinsurance
Deductibles
Home health care

Hospice care Hospital stay

Outpatient hospital services Skilled nursing facility stay

TRICARE (military retirees)

Co-pays
Coinsurance
Deductibles
Vision
Miscellaneous
Premiums:
EXTRA
Medicare Part B
Medicare Part D
PRIME (HMO)
PRIME supplement
Retiree dental
Standard

PREMIUMS

Accident Insurance Cancer Insurance Critical Illness Insurance

IMPORTANT NOTICE REGARDING OTC DRUGS AND MEDICINES: Due to the passage of the CARES Act, over-the-counter drugs (OTC) no longer require a prescription to be reimbursed. This is going retroactive to January 1, 2020. Examples include acne medication, acid controllers, allergy and sinus medications, anti-itch and insect bite products, cough, cold and flu medicines, eye drops, heartburn medicines, hot pads, creams and patches, laxatives, lice treatment, motion sickness medicines, nasal wash systems/inhalers, pain relief and sleep aids and sedatives. In addition, menstrual care/feminine hygiene products are now reimbursable.

A fully completed claim form along with proper documentation is required when requesting reimbursements. Claim Forms are available online at www.anchorbenefit.com via the Employer/Member Benefit Portal, or by contacting the third-party administrator. Please note the following:

- 1. Qualified expenses and premiums you submit for reimbursement must be incurred after you become a claims-eligible participant.
- 2. Qualified insurance premiums are reimbursable beginning with the month in which you become a claims-eligible participant.
- 3. IRS regulations provide that insurance premiums paid by an employer, or premiums that are or could be deducted pre-tax through your (or your spouse's) employer's Section 125 plan, are not eligible for reimbursement. If you request reimbursement of premiums deducted from your (or your spouse's) paycheck, you should include a letter from the employer which confirms that a pre-tax option for the payment of such premiums is not available.
- 4. MediShare is not eligible for reimbursement. MediShare is a health care sharing ministry program, not offerred by an insurance company, and the benefit is not insurance. Therefore, the membership fees/donations are not reimbursable according to IRS guidelines.

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